

# 2016 Employee Health Benefits Renewal

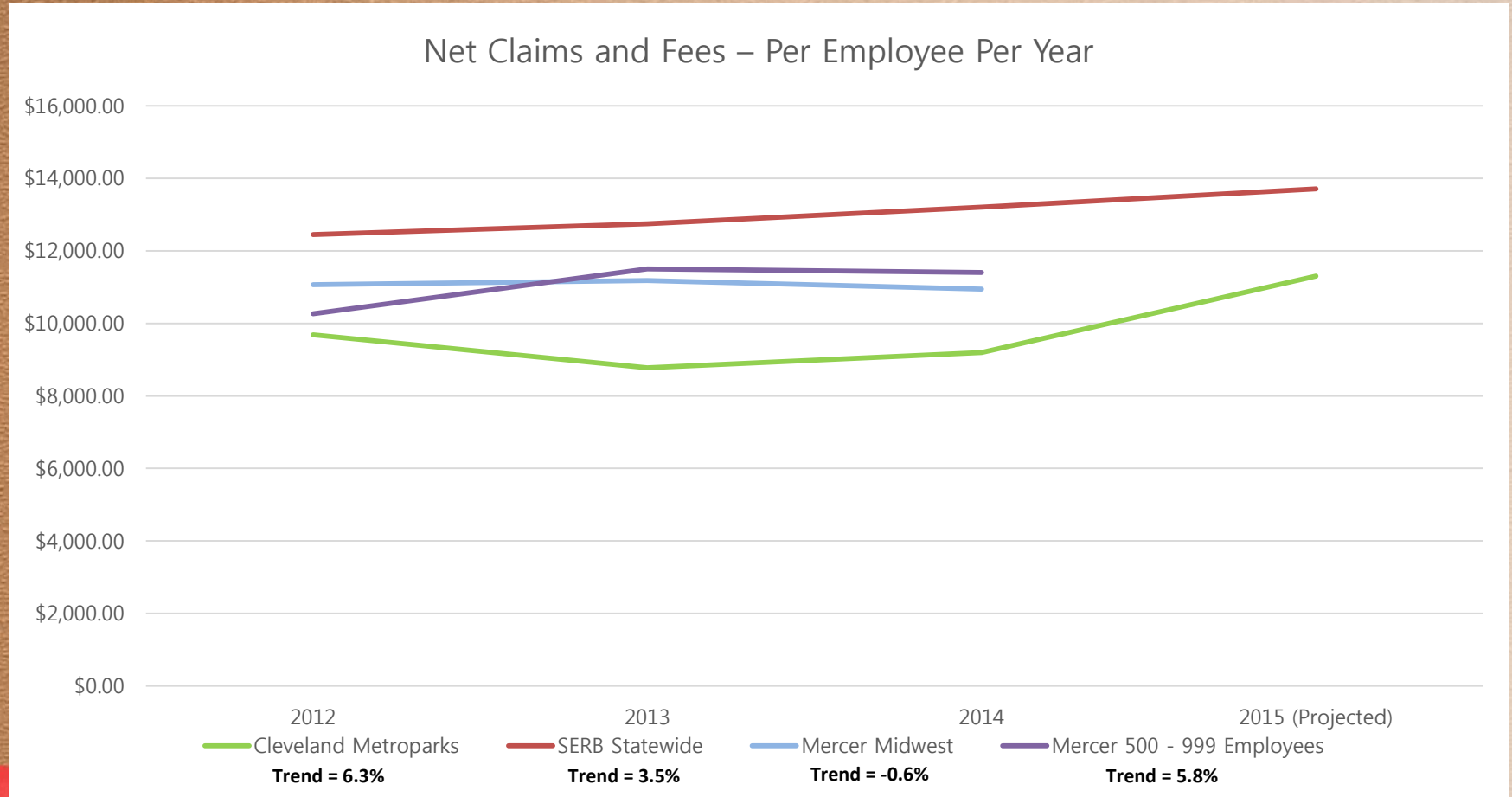


# Cleveland Metroparks Health Plan

- Self-insured medical plan
  - Administrative Services Contract – Network Access and Claims Management
  - Three plan options
  - Pay medical claims dollar for dollar up to \$125,000 stop loss threshold
- Fully Insured Dental and Vision Coverage
- Supplemental benefits including flexible spending accounts, term and universal life insurance, long term disability,



# Experience Report



# Medical Administrative Services Contract

- Recommending change in provider to Cigna
  - Lower contract cost
  - Increased network access, including full access to UH
  - Enhanced customer service and claims management
  - Cutting-edge claims reduction programs



# Additional Contracts

- Stop Loss Insurance
  - Cigna – 24% increase
- Dental Insurance
  - Aetna (incumbent) – 7% reduction
- Vision Insurance
  - Aetna (incumbent) – flat rate

